

FRINGE BENEFITS

- ◆ PERS Miscellaneous 2.7% @ 55 Full Retirement Formula (Employer paid employee portion).
 - ◆ Health Benefits – Cafeteria plan \$684.68 per month toward medical, dental, and vision.
 - ◆ Vacation (80 - 120 hours accrued during first year depending on job classification).
 - ◆ 12 holidays plus 8 hours floating holiday per calendar year
 - ◆ Sick leave (96 hours per year).
 - ◆ Exempt employees eligible for 56 hours non-accruable personal time off per fiscal year
 - ◆ Short Term and Long Term Disability Insurance.
 - ◆ Life Insurance (Equal to One Time Annual Salary)
 - ◆ Employee Assistance Program
 - ◆ Tuition Reimbursement Program
 - ◆ Deferred Compensation Program available
- ◆ The Town **does not** participate in the Social Security program, except for the mandatory 1.45% Medicare Contribution.

ABOUT THE TOWN

The Town of Yucca Valley (incorporated July 1, 1991) is situated in the Morongo Basin, northeast of the Palm Springs area. The community offers a unique life-style for over 25,000 residents, covering over 70 square miles. Yucca Valley is primarily a rural/suburban residential community with a growing industrial/commercial base. Offering unique recreation opportunities year round, with easy access to mountain, resort, and desert recreational areas including the world-renowned Joshua Tree National Park where local and International visitors enjoy amateur to professional rock climbing and natural habitat events.

REASONABLE ACCOMMODATION FOR THE DISABLED

The Town will consider reasonable accommodations for the disabled requests with appropriate notice. Individuals with disabilities requiring any accommodation, in order to participate in the testing process, must inform the Human Resources Office of the Town of Yucca Valley in writing no later than the final filing date as stated on the job flyer. Applicants needing such accommodations must document the request, including an explanation of the type and extent of accommodation including supporting documentation from a qualified authority of the requirements needed to participate in the selection process and/or perform the duties of the position for which they have applied.

IMMIGRATION LAW

In accordance with the Immigration Reform Act of 1986, the Town is required to verify that the candidate has documented proof of their right to work in the United States. Therefore, the candidate will be required to submit proof of identity and eligibility to work in the United States upon the employment start date.

BACKGROUND CHECK

Successful candidates are subject to, and must pass, a post-offer confidential background investigation, and drug and alcohol testing prior to appointment.

The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained in this bulletin may be modified or revoked without notice.

There is a no smoking policy in effect within the Town offices and vehicles.

**AN EQUAL OPPORTUNITY EMPLOYER
WOMEN, MINORITIES, AND DISABLED INDIVIDUALS
ARE ENCOURAGED TO APPLY**

THE TOWN OF YUCCA VALLEY IS A DRUG-FREE WORKPLACE

rev 11/06

Town of Yucca Valley

Human Resources Office
57090 Twentynine Palms Hwy.
Yucca Valley, CA 92284
(760) 369-7207
(760) 369-0626 Fax Line